

ANALISIS PENDAPATAN BURUH LEPAS WANITA PADA PT. GADING MAS INDONESIAN TOBACCO DI KABUPATEN JEMBER

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Abstract

Factor X1 (outpouring hours) has $b = 1253.79$ at Warehouse Kebon Court then declared significant. While at the orphanage Warehouse revealed significant $b = 191.24$. This situation shows that the influence of factors X1 and real positive impact, as evidenced by a smaller probability value of 5%. X2 factor (number of dependents) have $b = 106.32$ at Warehouse General Kebon insignificant and the t value of 1.100 and sig-t of 0.282. While at the orphanage Warehouse $b = 251.739$ and insignificant. This situation shows that the influence of factors X2 and no real positive impact, as evidenced by the probability value greater than 5%. X3 factors (education level) have $b = 149.87$ at Warehouse Kebon Court were not significant and the t value of 0.520 and sig-t value of 0.607. While at the orphanage Warehouse $b = 50.75$ and otherwise insignificant. This situation shows that the influence of factors X3 and no real positive impact, as evidenced by the probability value greater than 5%. Factor X4 (old work) has $b = 120.02$ and otherwise insignificant t value of 3.392 and sig-t value of 0.002. While at the orphanage Warehouse $b = 92.67$ declared significant. This situation shows that the influence of positive and tangible X4 factor to earnings for Warehouse in Panti, as evidenced by a smaller probability value of 5%. As for the cellar Kebon Agung factor X4 does not have a positive effect, but not real, because the probability value greater than 5%. Most dominant variable effects on labor income women off Kebon Warehouse Great was the outpouring of hours worked (X1). While in nursing at PT Gudang. Gading Mas Indonesian Tobacco Jember are dependents (X2).

Keywords: *outpouring of hours of work, earnings, produktivitas*

1. Pendahuluan

Meningkatnya keterlibatan wanita dalam berbagai kegiatan ekonomi ditandai oleh dua proses. Pertama, peningkatan jumlah wanita yang terlibat dalam pekerjaan diluar rumah tangga (*out door activities*). Kedua, peningkatan jumlah bidang pekerjaan yang dapat dimasuki oleh wanita. Kedua proses tersebut menunjukkan perkembangan kuantitatif yang penting dalam kehidupan wanita. Bukan hanya kesempatan yang semakin terbuka bagi wanita, tetapi juga karena penting artinya bagi analisis tentang makna perkembangan tersebut, baik bagi wanita, laki-laki maupun masyarakat secara umum (Abdullah, 1995:14). Peranan wanita yang sesuai dengan tuntutan dan kebutuhan masyarakat yang sedang membangun, sesungguhnya adalah kemampuan wanita dalam mengisi peran sebagai istri dan ibu rumah